

LISBON BOARD OF EDUCATION
Lisbon, Connecticut

Board of Education Minutes
Monday, July 21, 2014
Regular Board Meeting – 6:30 p.m.

Board Members Present: R. Baah (Chair), M. Krauss, J. Danburg, J. Jencks, J. Lewerk, M. Danieluk, I. Rogers, M. Avery, R. Rogers,

Board Members Absent: None

Administrators Present: S. Keating (Superintendent), D. Cormier (Business Manager)

Administrators Absent: M. Jenkins (Principal), D. Yellen (Special Education Director)

Student Ambassadors Present: O. Avery

Student Ambassadors Absent: L. Lepage

Others: B. Apperson, M. Browning

1. **CALL TO ORDER** – Chair R. Baah called the meeting to order at 6:30 p.m.
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE** – Led by the Student Ambassador
4. **PUBLIC COMMENT** – None
5. **CORRESPONDENCE** – None
6. **LISBON CENTRAL SCHOOL STUDENT AMBASSADORS REPORT** – None
7. **APPROVAL OF MINUTES**

MOTION: J. Lewerk moved to approve the minutes of the June 9, 2014 Regular Board of Education Meeting as presented; M. Krauss seconded.

VOTE: UNANIMOUS

MOTION CARRIED

8. **ADMINISTRATORS' / SUPERINTENDENT'S REPORT**

- a) S. Keating read a report from M. Jenkins (Principal) – Summer School program is going well and the students are engaged. We have 29 students who are attending and 16 staff members, which include teachers, interns, paras, related services personnel and a nurse. The RESC Alliance, in partnership with the CT Department of Education is offering “Common Core Coaching days”. We have submitted an application for the maximum number of days which is 10 and comes at no cost to the district and are waiting to hear back. At the last Board of Education meeting, the Board discussed the idea of purchasing a gift for the PTO. A “water hog” rug is being recommended. The Board was provided with two design options and a quote.
- b) D. Cormier discussed the year end closeout of the 2013 – 2014 school year.
- c) S. Keating read a report from Mr. Brian McGlew with regards to maintenance. The parking lot has been seal coated and re-stripped. The Town paid for the cost of this project. Summer cleaning is moving along and the staff is doing a great job. The art room has been moved to Room #44 and still in need of a sink. S. Keating updated the Board on the new hires for the 2014-2015 school year. M. Masterjoseph has been hired as the 1.0 FTE Math Teacher and A. Fabry has been hired as the 0.2 FTE Heath Teacher. The interviews for the custodial position will start next week and interviews for the Part-Time Business Clerk will be done by the end of this week.

9. CONSENT AGENDA

MOTION: I. Rogers moved to approve the monthly expenditures for June 2014, Fiscal Year 2013-2014 in the amount of \$936,925.45; J. Lewerk seconded.

VOTE: UNANIMOUS

MOTION CARRIED

MOTION: I. Rogers moved to approve the financial statement for June 2014, Fiscal Year 2013-2014 as presented by the Administration; J. Lewerk seconded.

VOTE: UNANIMOUS

MOTION CARRIED

10. NEW BUSINESS / OLD BUSINESS

- a) Approval of Lisbon Central School's 2014-2015 System for Educator Evaluation and Development Plan – B. Apperson briefly summarized the key changes in this year's plan vs. last year's plan.

MOTION: J. Lewerk moved to approve Lisbon Central School's 2014-2015 System for Educator Evaluation and Development Plan; M. Avery seconded.

VOTE: UNANIMOUS

MOTION CARRIED

- b) Discussion and Possible Adoption of Policy – Series 1000 – Community Relations – School Security and Safety – M. Krauss summarized this policy and discussion was held.

MOTION: I. Rogers moved to waive the First Read of Policy – Series 1000 – Community Relations – School Security and Safety; J. Jencks seconded.

VOTE: UNANIMOUS

MOTION CARRIED

MOTION: M. Danieluk moved to adopt Policy – Series 1000 – Community Relations – School Security and Safety; J. Lewerk seconded.

VOTE: UNANIMOUS

MOTION CARRIED

- c) Discussion re: Additional Safety Policies and the All-Hazards School Security and Safety Plan – S. Keating and M. Browning discussed with the board the recent safety meeting that was held to discuss the "next steps" for adoption of additional safety policies and the development of the All-Hazards School Security and Safety Plan. Discussion was held.
- d) Discussion re: Possible Payment of Fees by the Board of Education for Lisbon's High School Students' AP Exams and Possible Action – I. Rogers brought information to the Board as to what they could do to help the talented and gifted students in high school. Discussion was held.
- e) Discussion re: Confidential Attorney – Client Communication (Anticipated Executive Session) – This agenda item needed to be moved to Executive Session.
- f) Discussion re: Individual Salary Agreement (Anticipated Executive Session) and Possible Action – This agenda item needed to be moved to Executive Session.

MOTION: J. Lewerk moved to move Agenda Items #10(e) Discussion re: Confidential Attorney – Client Communication and 10(f) Discussion re: Individual Salary Agreement to Executive Session to be held at the end of the Board meeting after Agenda Item #14 Public Comment; M. Krauss seconded.

VOTE: UNANIMOUS

MOTION CARRIED

11. COMMITTEE REPORTS – None

12. ADDITIONS TO THE AGENDA – None

13. NEXT AGENDA PLANNING – Safety Policies

All-Hazards School Security and Safety Plan

AP Exam Fees

Fall Sports Coaching Positions

14. PUBLIC COMMENT – None

MOTION: J. Lewerk moved to enter into Executive Session and to invite Mrs. Diana Cormier and Mrs. Sally Keating to discuss Agenda Items #10(e) Discussion re: Confidential Attorney – Client Communication and #10 (f) Discussion re: Individual Salary Agreement; I. Rogers seconded.

VOTE: UNANIMOUS

MOTION CARRIED

The Board entered into Executive Session at 7:43 pm

The Board ended Executive Session at 8:05 pm

No motions were made and no votes were taken during Executive Session.

MOTION: M. Avery moved to authorize the Board Chair to continue talks with other area towns regarding the NFA contract; I. Rogers seconded.

VOTE: Yes – R. Baah, M. Krauss, J. Lewerk, I. Rogers, J. Jencks, R. Rogers, M. Avery, J. Danburg
Abstain – M. Danieluk

MOTION CARRIED

MOTION: M. Krauss moved to change Joseph Gracia's Employment Agreement for 2014-2015 from 0.8 to 1.0; M. Danieluk seconded.

VOTE: UNANIMOUS

MOTION CARRIED

15. ADJOURNMENT

MOTION: J. Lewerk moved to adjourn the meeting at 8:12 p.m.; M. Krauss seconded.

VOTE: UNANIMOUS

MOTION CARRIED

Respectfully Submitted,


Recording Secretary

Approved

RECEIVED FOR RECORD AT LISBON
CT ON 07/22/2014 AT 12:20pm
ATTEST. LAURIE TIROCCHI, TOWN CLERK
Mayorie Wakely, asst