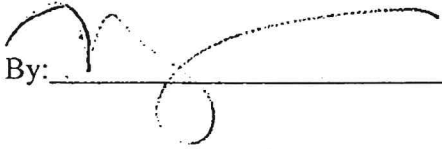


## MEMORANDUM OF AGREEMENT

The Lisbon Board of Education (the "Board") and the Lisbon Education Association (the "LEA"), collectively referred to as "the parties," agree as follows:

1. Megan Jenkins is employed by the Board as a 1.0 FTE teacher. Effective July 1, 2019, Megan Jenkins will begin serving as a 0.4 FTE Assistant Principal and a 0.6 FTE teacher.
2. For the school year 2020-2021, the parties agree that the following terms and conditions shall apply to Megan Jenkins's service as a 0.4 FTE Assistant Principal.
  - a. Megan Jenkins will assume her teaching role as a SRBI Math/Gifted and Talented Coordinator at a 0.6 FTE. She will receive 0.6 of her current teaching position salary as set forth in the LEA Contract, which is \$55,226. Megan Jenkins shall be paid an additional \$40,135 in compensation for her service as a 0.4 FTE Assistant Principal, which shall be paid in equal installments on the Board's regular payroll dates, effective July 1, 2020.
  - b. Megan Jenkins possesses the 092 certification as an administrator by the Department of Education for the State of Connecticut.
3. Except as otherwise set forth in this Memorandum of Agreement with respect to salary, all other terms and conditions of employment (including but not limited to all benefits) in effect for Megan Jenkins based on her employment as a teacher immediately prior to commencing her 0.4 FTE employment as Assistant Principal shall remain as set forth in the collective bargaining agreement between the Board and the LEA. The parties agree that Megan Jenkins shall retain all seniority under the LEA collective bargaining agreement, and that the period of her service as a 0.4 FTE Assistant Principal shall count as seniority for the purposes of the LEA collective bargaining agreement.
4. The Board and the LEA agree that in the event Megan Jenkins no longer serves as a 0.4 FTE Assistant Principal, Megan Jenkins shall have the right to return to a 1.0 FTE teaching position.

LISBON EDUCATION  
ASSOCIATION

By: \_\_\_\_\_

Date: 6/9/2020

LISBON BOARD OF EDUCATION

By: Sally Keating

Date: 1/28/20